

ROCKY MOUNT POLICE DEPARTMENT

2022 Annual Report



ROCKY MOUNT
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Text-A-Tip



Help Prevent Crime

**Text RMPOL and
your message to
CRIMES (274637)**

Your tip is completely anonymous.
(message and data rates may apply).



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DEPARTMENT MISSION

OUR MISSION

We, the members of the Rocky Mount Police Department, are committed to providing the highest level of police service. We will improve the quality of life in the community by building partnerships that reduce crime, maintain order, and create a safe environment while upholding the laws of North Carolina and the United States Constitution. We adhere to the principles of integrity, professionalism, respect, and fairness.

INTEGRITY

We have integrity. We are committed to the highest professional and ethical standards. We are accountable for our actions to the community and each other. We foster public trust by being honest, fair, and consistent.

PROFESSIONALISM

We are professional. We are dedicated to providing quality service by being progressive, well trained, disciplined, and highly motivated employees. We serve as role models for the community by projecting a positive image with a spirit of cooperation and teamwork.

RESPECT

We are respectful. We are duty bound to uphold the rights and liberties of all people. We are sensitive to the needs of everyone. We treat everyone with dignity, understanding, and compassion in a way we want to be treated.

FAIRNESS

We are fair. We deliver consistent service to a culturally diverse community through understanding, open-mindedness, and non-prejudicial judgement. We are equally responsive to the needs of all people.

CHIEF'S MESSAGE

Greetings from Chief Robert Hassell:

The Rocky Mount Police Department aims to be transparent in its continuing efforts to address crime and citizens' concerns. In accordance with this philosophy, we are providing our 2022 Annual Report to provide, insight into the ongoing activities, training, and crime reduction initiatives that the men and women of the Rocky Mount Police Department have participated in throughout the year.

In 2022, we implemented our new Fusus system and drone programs, which use new and emerging technologies to enhance our ability to identify and address criminal activity occurring in the city. In addition, we have implemented Atlas One software, which provides citizens with up-to-date information on what and where incidents are occurring in Rocky Mount. We also increased our social media presence by connecting with Facebook, Twitter and Instagram. We've updated our department's equipment to include Tasers, Axon body worn cameras (BWC) and the purchase of a virtual-reality training program that will help to improve officers' decision-making abilities in "use of force" situations.

In regard to making sure our officers are current in best policing practices, they have received training in verbal de-escalation techniques, fair and impartial policing and de-escalation training for military veterans in crisis. To develop effective leaders who use the most effective and modern leadership principles, employees in leadership roles at the department attended programs such as the Administrative Office of Management Professionals (AOMP) through North Carolina State University, West Point Leadership Course, Credible Leadership Training, and first-line supervision training. We have also revamped our current Field Training Officer (FTO) program to modernize it and have added additional training for new officers via PowerFTO training software. These combined efforts will lead to a stronger, more efficient and more modern police force serving the citizens of Rocky Mount.

Our dedicated and professional employees at the Rocky Mount Police Department use a combination of training, technology and best-policing practices to provide the best service possible. We will always look to improve connections with the public by promoting dialogue through programs such as Coffee with a Cop and by promoting deep-rooted relationships with our young people by way of our Police Athletic League (PAL) where Rocky Mount officers are provided opportunities to mentor and develop the youth of our community.

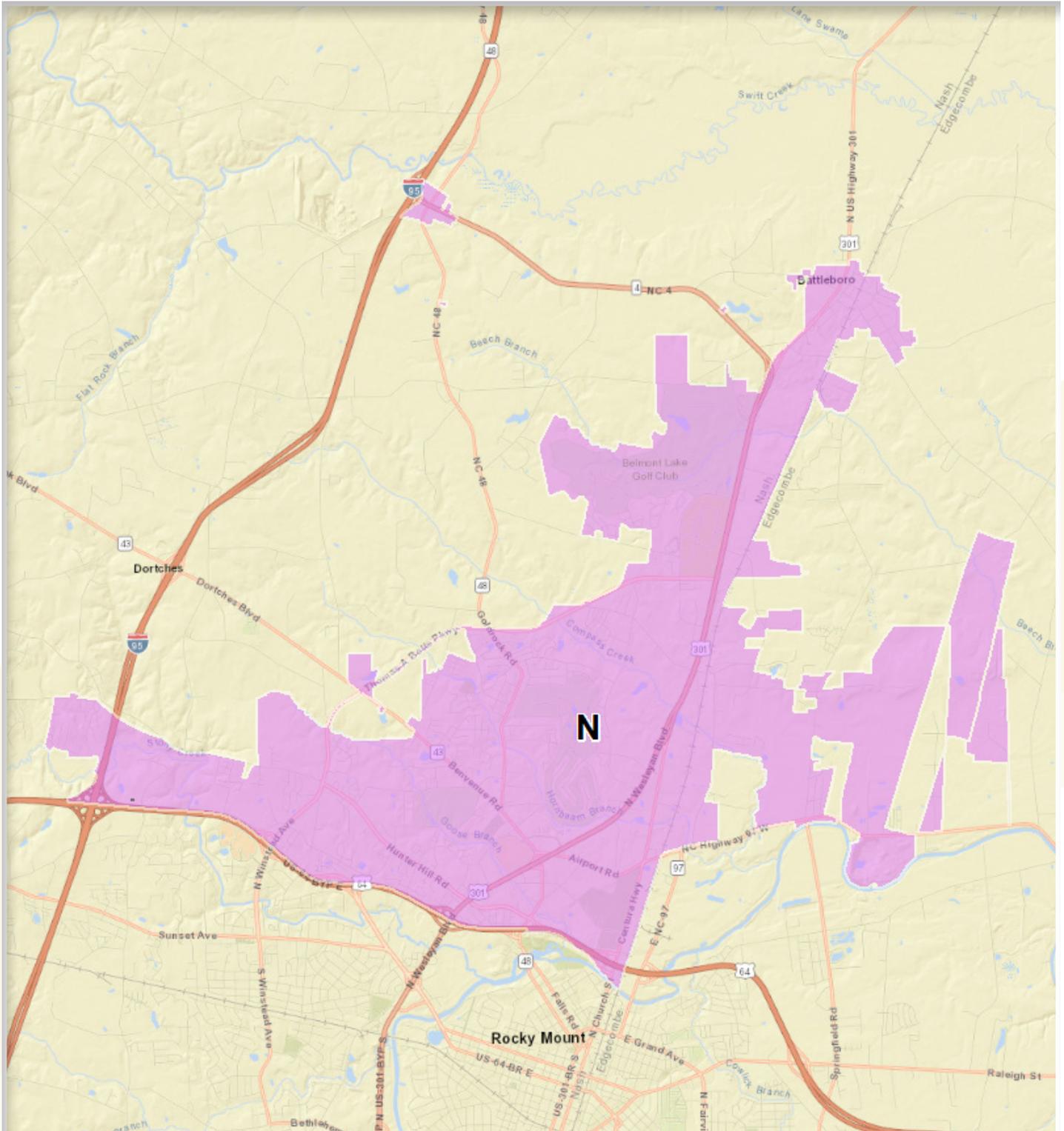
Our core values of Respect, Integrity, Professionalism and Fairness guide how we interact with and serve our community. My hope is this annual report will provide residents with the necessary information to show the effort our employees put into maintaining these values in their day-to-day work. Rocky Mount is a great and vibrant community, and we look forward to continuing our service to its citizens in the forthcoming year.



PATROL DISTRICTS

This city of Rocky Mount is divided into four patrol districts: North, South, East and West. Each district has its own platoon that patrols the area and is led by a lieutenant.

North District | Lt. McDaniel | 252-972-1418

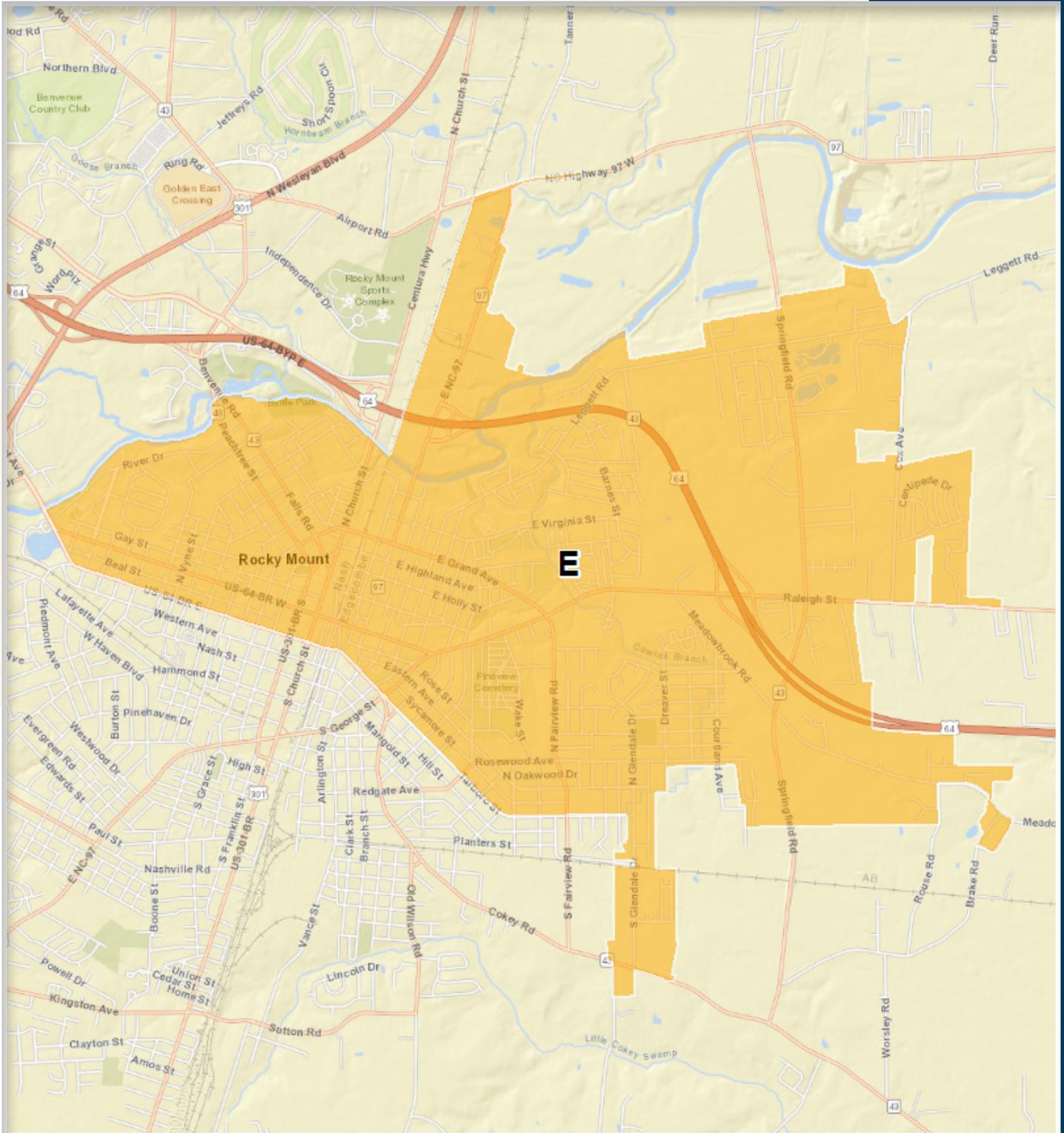


PATROL DISTRICTS *continued*



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East District | Lt. Lewis | 252-972-1443

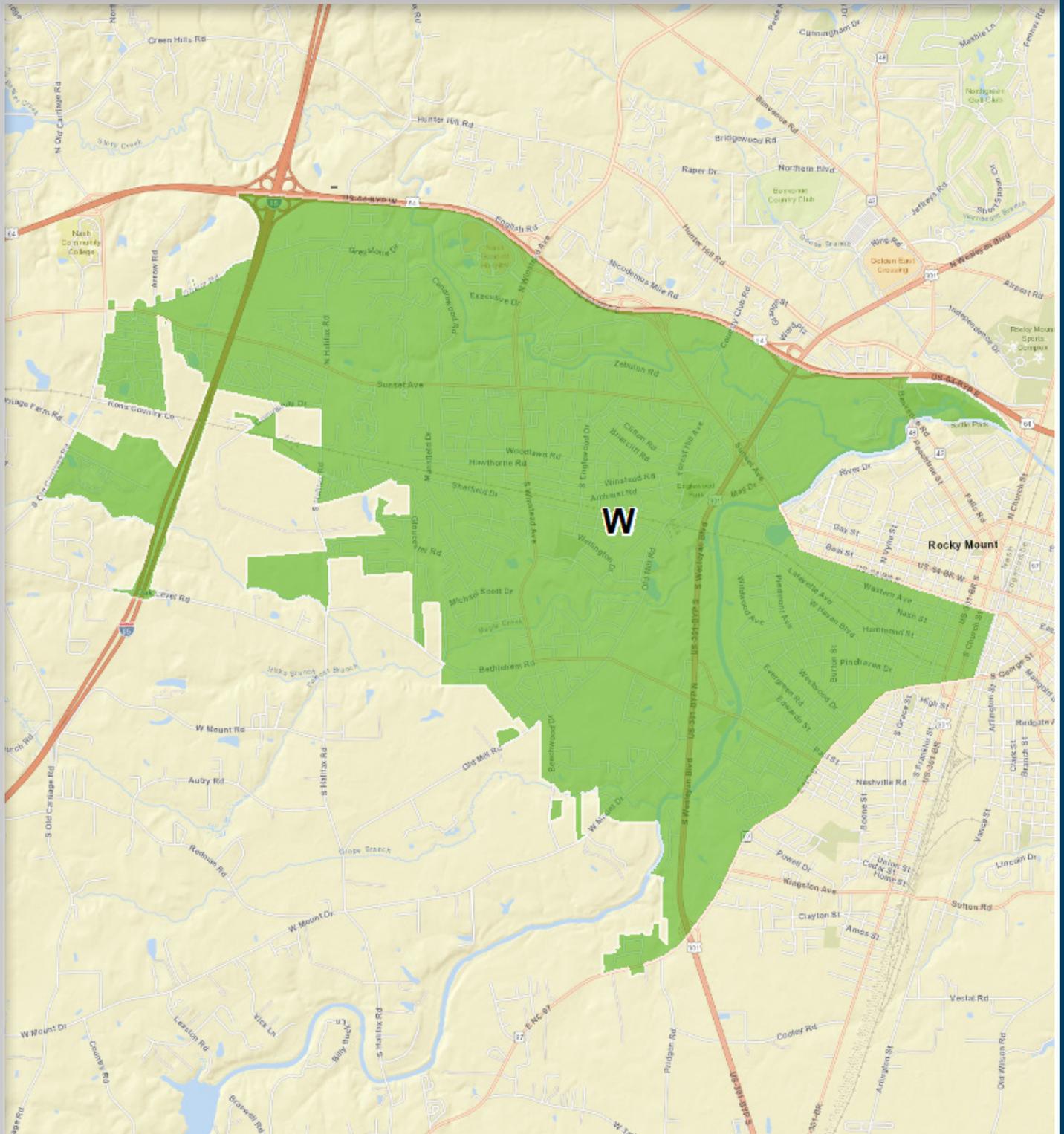


PATROL DISTRICTS *continued*



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West District | Lt. Denton | 252-972-1475



IN REMEMBRANCE

Netanya “Tan” Richardson

Police telecommunicator Netanya Richardson and her 3-year-old son, Andre, died in a car crash on Dec. 11, 2022. Richardson, 25, had worked at the Police Department since 2020. She was admired and respected by her coworkers.

As Netanya’s trainer and her being my first trainee just merely fresh out of training within eight months and on her own Netanya took a domestic violence call that some new telecommunicators would still be nervous about taking because the victim was injured and the suspect who was armed with a knife was taken down after a slight stand-off with the officer. Netanya handled the call exactly how she was trained to take these types of calls. She was calm, asked the right questions, and was able to get all the help needed to assist the victim and her daughter that day. Netanya knew to stay on the phone from the beginning to the very end. Her call notes told the exact story of what was happening in the home and this helped alert all other first responders to act accordingly. I was so proud of her that day just sitting and listening to her handle that call. I knew she was going to be great in this career. She received kudos from our previous communications manager at the time after he listened to the call. This incident made the newspaper. This call sheds light on what we do every day to try to help our citizens. Every day she strived to learn more about the job and she grew into loving her career. A few of our co-workers said that we worked and acted similarly in this career it may have had something to do with the fact that it is in our blood since we were related - lol. She definitely stood out and was one of our best telecommunicators. She is missed in a MAJOR way. – Stacey Vick



Netanya (Tan) was a very intelligent, hard-working team member on my shift; (Day Shift II) where she was developing into an outstanding member of our team. Tan came out of training running. She was ready to save the world! I will always remember the positivity she brought to the office. Every day when she walked through that door, she would always say, “Good Morning beautiful people” with a smile on her face. Tan was the epitome of a morale booster, and her upbeat and positive attitude will be missed.

Tan was a very hard worker who was so passionate about her job. She would often go above and beyond of what was required of her. It was evident that she cared about her coworkers as well as the citizens she served. Tan was always ready to offer help, knowledge or just a quick funny saying to get you through to the next call. She truly had a servant’s heart. Tan had started training new employees and I could tell that she would have been a very good trainer because she was very thorough and detailed, and you could just tell she loved training. That child would work circles around anyone.

Need a wrecker? EMS? Fire Department? Tan already got it. We used to tease her about how hard she would hit the keys on the keyboard because she was typing so fast. She would say, “Don’t Do Me”! and just laugh. She was a supervisor’s dream. If Tan knew you needed it something, she was already working on it; if she knew you needed her, she was there. She embodied the characteristics of an outstanding employee. Tan was a great mother to Andre. She loved that little boy more than life itself. There was nothing she would not do for him. In fact, everything she did was for him. They needed each other and will forever be together. Tan and Andre are no longer of this physical life, but they will live on in our heart. They will never be forgotten. This world is a better place because they were here. - Angela Earl

Netanya was a very bright and smart young lady. She showed interest in becoming a communications supervisor one day, and we had talked about some training classes that she could go to. She would work overtime to help other telecommunicators out when they wanted or needed to be off work, she truly loved her career. I would always laugh at her when she had to go find the step stool so she could go in the file cabinets that were right outside of my office. Tan is definitely missed and was a BIG part of our communications family. - Ebony Lyons

K9 Remy

K9 Remington, "Remy," a German Shepherd, came to the RMPD in late 2018. Throughout his tenure, he was assigned to Cpl. Judd, Sgt. Taylor, and Officer Stroud in the Narcotics unit. Remy was diagnosed with cancer in October 2022 and was subsequently put down, due to a rapid decline in his health.

Remy was certified by the United States Police Canine Association (USPCA) in Tracking, Narcotics, and Evidence Detection. Remy never failed a USPCA trial. Remy assisted in a narcotics bust that yielded 1.4 kilos of meth. At the time, the meth find of 1.4 Kilos was the largest methamphetamine hit in Nash County. Remy was commonly called "shakes" by others in the unit due to him having so much energy that he would shake and shiver. Below is a table of his seizure and recovery statistics for his time at the RMPD.

Money	\$138,251
Cocaine.....	1.18 kilos
Meth	1.43 kilos
Marijuana.....	1.63 kilos
Heroin.....	8 oz
Crack cocaine.....	3 oz
MDMA.....	2.4 oz
Suspects.....	12
Lost Adult.....	1
Weapons	21

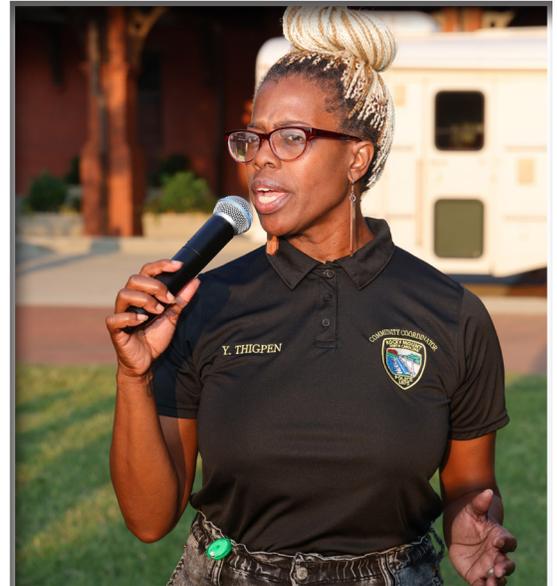


COMMUNITY ENGAGEMENT

The Rocky Mount Police Department is committed to 21st-century policing. It is our desire to keep building mutual trust with the community through crime prevention, innovation and diverse programming, youth mentorship and advocacy work.

As part of its community engagement strategy, the department intends to many of these programs in 2023.

1. Citizens and Cops Responding & Engaging (C.A.R.E.)
2. Ride-along program
3. School resource officers
4. D.A.R.E.
5. Cops and Kids (Christmas shopping)
6. Control Your Destiny Resource Fair
7. National Night Out Against Crime
8. Book Bag and School Supply Giveaway
9. Faith & Blue Weekend
10. Read Across America
11. Mobile Crisis
12. Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation
13. Project Safe Neighborhood
14. Police Athletics/Activities League (PAL)
15. Coffee with A Cop
16. Special Olympics



Community Engagement Coordinator – This is a unique position because it is a non-sworn position. The Rocky Mount Police Department (RMPD) is among very few agencies that allows for a non-sworn person to fulfill this role. The community engagement coordinator’s position develops and implements community programs and activities to strength the relationship between the community and law enforcement. Yolanda Thigpen, a native of Princeville, was hired December 2021. Ms. Thigpen has presented at the CALEA conference, spearheaded National Night Out Against Crime, Coffee with a Cop, Control Your Destiny Resource Fair, and supported PAL basketball and softball/baseball leagues to name a few.



“I believe my responsibility is to help RMPD change a negative narrative. Police don’t just protect and serve; they engage and far too often they don’t get the credit they deserve. I want to help them develop, write, and share the story,” Thigpen said.

COMMUNITY ENGAGEMENT

 @rockymountpolicenc, @rockymountpolice2citizen • 2.2 million people reached • 18.4K followers • 39k likes

 @rockymountpolicedepartment • 6301 members • 4865 claimed households • 71 neighborhoods

 @RMPD1875 • 570 followers • 10k impressions

 @rmpd1875

 **MyRMT powered by Atlas One, Mobile Application** • This cutting-edge technology is a mobile app that creates two-way communication between the Rocky Mount Police Department and the citizens of Rocky Mount. Atlas One will notify citizens of crimes occurring in Rocky Mount in nearly real-time.

BUDGET

Reflecting an unwavering commitment to public safety, the city of Rocky Mount’s general fund budget includes more money and more staffing for the Police Department than any other department.

	FY 2022 Adopted	%
Administration	1,354,100	7%
Support Services	4,697,110	26%
Special Operations	2,431,230	13%
Patrol Services	8,155,500	45%
Criminal Investigations	1,644,190	9%
Total	18,282,130	

DEMOGRAPHICS

The Rocky Mount Police Department values diversity and inclusion. Our goal as a department is to have our workforce reflect the demographics of the community that it serves with regard to ethnic, cultural, racial, and gender makeup.

Type of Employee

Sworn – 68.6%
 Civilian – 31.4%

Gender

Female – 31.3%
 Male – 68.7%

Race/Ethnicity

African American – 38%
 American Indian/Alaska
 Native - .6%
 Asian/Pacific Islander - .6%
 Caucasian – 57.5%
 Hispanic/Latino – 3.4%



HIRING/PROMOTIONS/TRAINING FOR NEW HIRES/PROFESSIONAL DEVELOPMENT

The Rocky Mount Police Department is committed to the highest level of professionalism.

We are dedicated to providing quality services and serving as role models while projecting a positive image through the spirit of cooperation and teamwork.

These traits along with our core values of Fairness, Respect, Integrity, and Professionalism are engrained in each officer by utilizing excellent training and development for each one of YOUR Rocky Mount Police Officers.

Rocky Mount police officers are recognized statewide as some of the best trained and well-rounded law enforcement officers, prepared for extraordinary circumstances.

To ensure this, the Rocky Mount Police Department prides itself on professional development as well as best practices and technology-based training above and beyond minimum mandated state and federal training standards.

Officers of the Rocky Mount Police Department participated in approximately 21,078 hours of developmental training during 2022. Approximately 96% of this training was outside of the 24 hours of “mandated In-Service training” required for a NC sworn law enforcement officer to maintain their certification.

NEW HIRES

There were 40 police new hires in 2022. Training for new hires includes:

- Leadership and Supervision
- Military/Veteran De-escalation Tactics
- Human Bias reduction techniques
- Traffic Enforcement
- Criminal Investigations
- Crime Reduction Strategies
- Tactical/Officer Safety



CRIME STATISTICS

This is a review of the major crimes of 2022. These crimes are based off the National Incident-Based Reporting System (NIBRS) created by the FBI.

Violent crimes are down 8% for 2022 when compared to 2021. A decrease in aggravated assaults was a major factor.

Property crimes are up 11.1% for 2022 when compared to 2021. Larceny, residential breaking and entering and motor vehicle thefts were major factors contributing to the increase. To combat this, RMPD has done focused patrols, as well as put out public service announcements and literature on securing motor vehicles.

Total crime is up 5.9% for 2022 when compared to 2021.

Part 1 Comparison

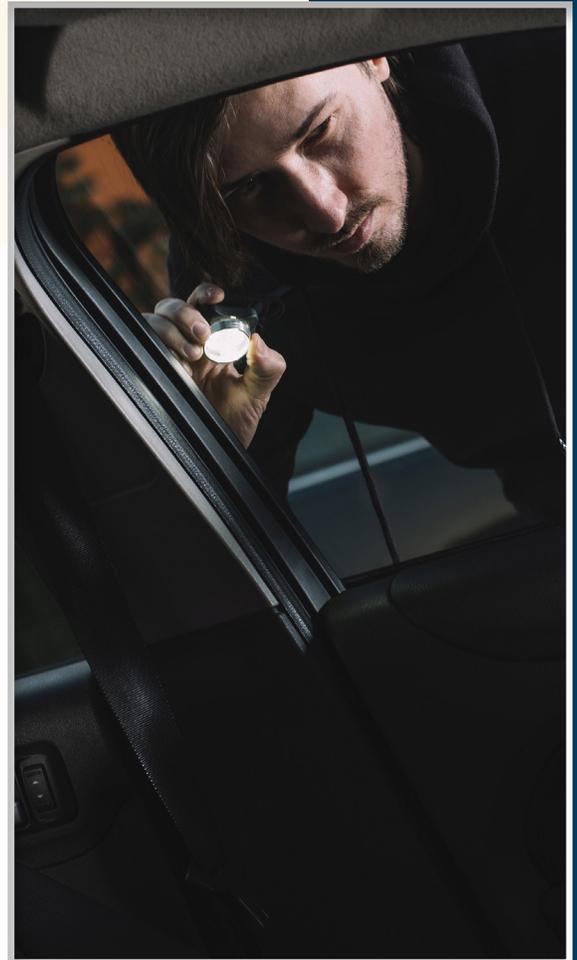
Crimes	2021	2022	+/-
Murder	13	20	7
Rape	13	9	-4
Commercial Robbery	31	30	-1
Individual Robbery	31	59	28
Aggravated Assault	414	344	-70
Violent Crimes Total	502	462	-40
Commercial B&E	129	67	-67
Residential B &E	161	192	31
Non-residential B&E	36	35	-1
Larceny	891	1026	135
Motor Vehicle Theft	89	132	43
Arson	16	17	1
Property Crimes Total	1322	1469	147
Part 1 Crimes Total	1824	1931	107

Calls for service and arrests also increased in 2022 compared to the prior year.

	2021	2022	% Change
Total Calls for Service	73,210	77,319	5.6%
Arrests	749	781	4.3%

There were also varying increases in traffic stops, accidents, traffic-related arrests, warnings and citations in 2022 compared to 2021.

Traffic Related Incidents	2021	2022	%Change
Stops	9,968	10,005	.4%
Accidents	533	555	4.1%
Arrests	68	94	38.2%
Warnings	435	906	108.3%
Citations	3609	3733	3.4%



NOW HIRING POLICE OFFICERS



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\$60,000 STARTING SALARY

WHY RMPD?

- Annual performance-based raises
- Fast-growing department and community
- Tuition reimbursement

SPECIALIZED UNITS

- K9 Unit
- SRT
- Narc & Gang
- VCAT
- Drone Team
- Homicide Detective
- Special Victims Unit
- Crime Scene Investigator
- Traffic Unit
- Negotiations Unit

Scan to view
open positions



ROCKYMOUNTNC.GOV

DIVISIONS

Five divisions report directly to the police chief, as well as a secretarial support position. In addition, the Professional Standards/Inspection Section and the Office of Recruitment report directly to the chief.

Support Services - Telecommunications, Animal Services Unit, Crime Prevention & School Resource Officers, Records Unit, Logistics & Forensic Services, Community Engagement

Patrol Services - K-9 Unit

Criminal Investigations - Homicide Unit, Major Crimes Unit, Property Crimes Unit

Special Operations - Narcotics/Vice Unit, Violent Crime and Gang Reduction Unit, Traffic & Special Patrols Unit, Judicial & Protective Services

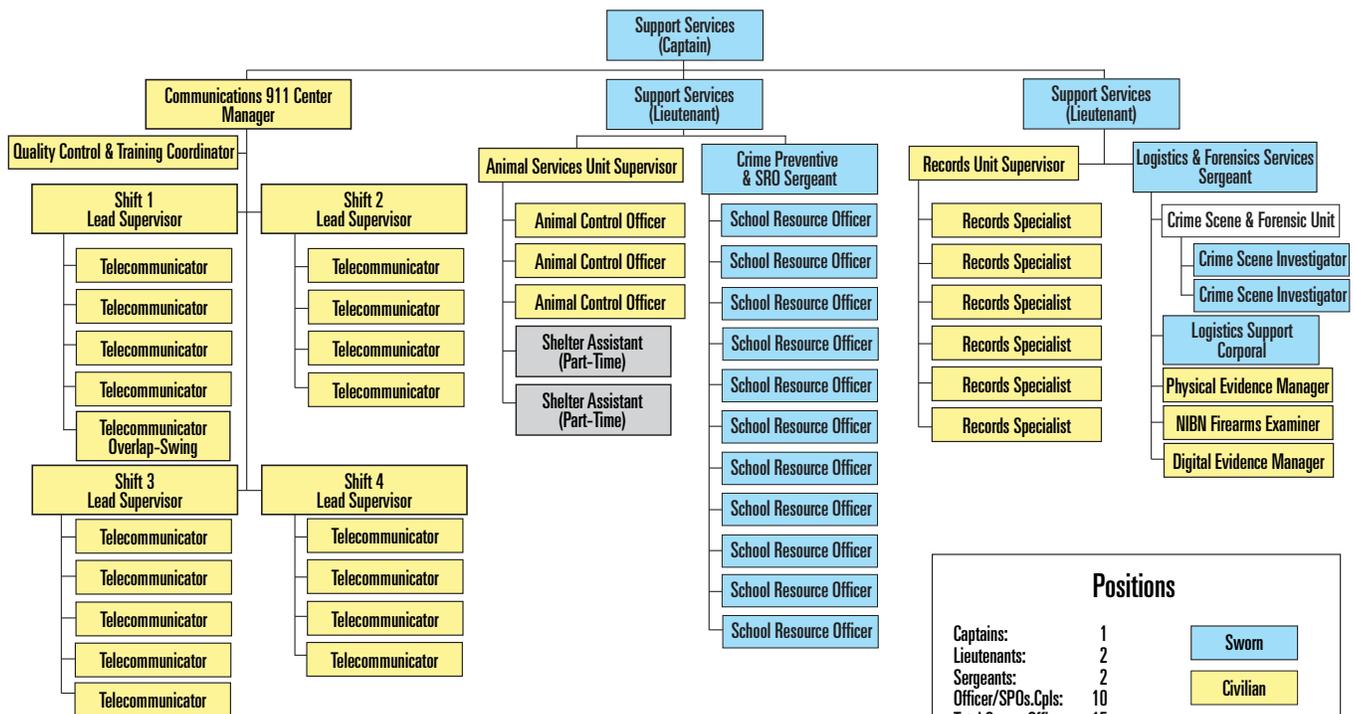
Administration - Professional Standards, IT, Crime Analysis, Recruiting, Public Information, Training



Support Services Division

The Support Services Division consists of the following sections: Planning, Technology Development; Evidence, Forensics Unit; the Community Services Section, which includes the Crime Prevention/Community Resource Officer and School Resource Officer Unit; Records Section, Telecommunications Center; Reservoir Unit, and the Animal Services Unit.

Rocky Mount Police Department 2022 Organizational Chart Support Services Division



Positions	
Captains:	1
Lieutenants:	2
Sergeants:	2
Officer/SPOs/Cpls:	10
Total Sworn Officers:	15
Civilian/Admin.:	38
Note: Admin Secretary will be shared with another division.	

DIVISIONS *continued*

Animal Services Unit

The Animal Services Unit was formed to respond to stray, diseased, nuisance and at-large animals within the corporate limits of Rocky Mount. Animal Services officers have the responsibility to abate and control animal nuisances through enforcement of city ordinances and North Carolina state statutes.

The Animal Service Unit consists of the animal control supervisor, three animal control officers, and two part-time shelter attendants. Its mission is to educate the public on the keeping of animals, upholding North Carolina State Statutes, city animal ordinances, and caring for the 1,067 animals were brought in in 2022. The majority of these animals were either adopted, went to rescue, or were reclaimed by their owners. We currently have over 300 rescue groups on our approved rescue group list which allows us to get these unwanted animals to good homes. Our fall rabies clinic administered over 170 rabies vaccinations by one of our local veterinarians, Dr. Michael Hicks. Our shelter is open for adoptions Monday – Friday from 1:30-4 p.m.

The Animal Services Unit educates, provides leadership, and offers advice for citizens. This education is offered through lectures, videos, and demonstrations to school children, community groups, and clubs. Tours of the animal shelter are also available.

Forensics Unit

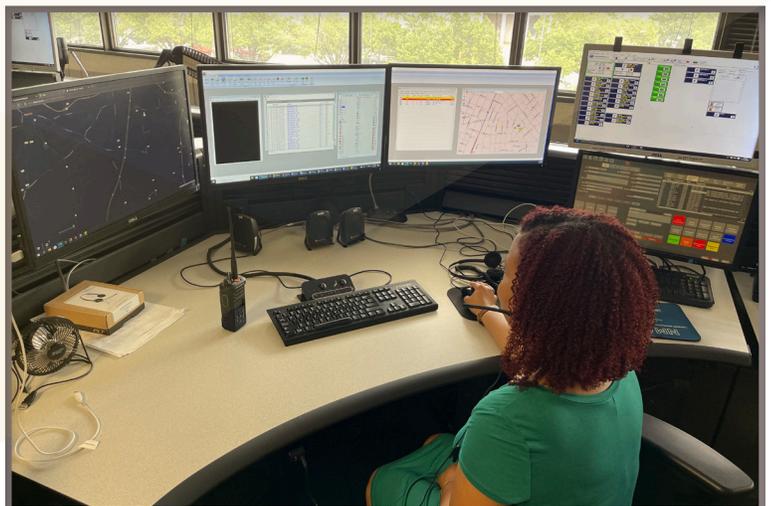
The Forensics Unit consists of three crime scene investigators, an evidence manager, and the department's quartermaster. The crime scene investigators are responsible for investigating major crime scenes such as homicides, shootings, and robberies. They also do comparisons of latent fingerprints and ballistic examinations. The evidence manager is responsible for intake and storage of all evidence collected by officers. The quartermaster is responsible for issuing all police gear and the maintenance of gear.

Records Unit

The records unit is an essential part of the Police Department. Someone from Records is the first face a citizen sees at the department and usually the last one seen upon exiting. The Records unit is responsible for entering accident reports, performing quality control for incident and supplemental reports, getting packets to the District Attorney's Office, answering phones to assist citizens, and taking reports from citizens who either call or come into the station. This division also handles false alarms, precious metal permits and solicitor/peddler permits, skeleton reports, warning tickets, entering citations, and expulsions among other tasks. The Record unit plays a major part in external and internal customer service.

Telecommunications Center

The RMPD E-911 Communication Center provides Enhanced 911 services to the citizens of Rocky Mount, serving as the primary answering point for all emergency service calls in the city. The 911 Center operates 24 hours a day, seven days a week, 365 days a year. Its staff includes an E-911 communications manager, four shift supervisors, seven full-time telecommunicators, two trainees and eight part-time telecommunicators. The 911 Center serves as a link between the public, police, fire, and other city departments. Training for a telecommunicator is 20 weeks.



DIVISIONS *continued*



Patrol Division

The Patrol Services Division constitutes the largest component of the police department. The major focus of this division is to respond to citizen calls for service. The Patrol Services Division provides traditional police service for the citizens of our community while maintaining a high degree of integrity. This division strives to promote an open flow of information and to treat all persons professionally, respectfully, and fair.

Programs within the Patrol Services Division include: Initial response to calls for police service, preliminary criminal investigation, directed patrols, action plans to address criminal activity, warrant service, reserve patrol, and general patrol.

The Patrol Services Division is supervised by a division commander who reports directly to the police chief. Four lieutenants and one secretary report to the division commander. The four lieutenants are assigned districts within the City of Rocky Mount.

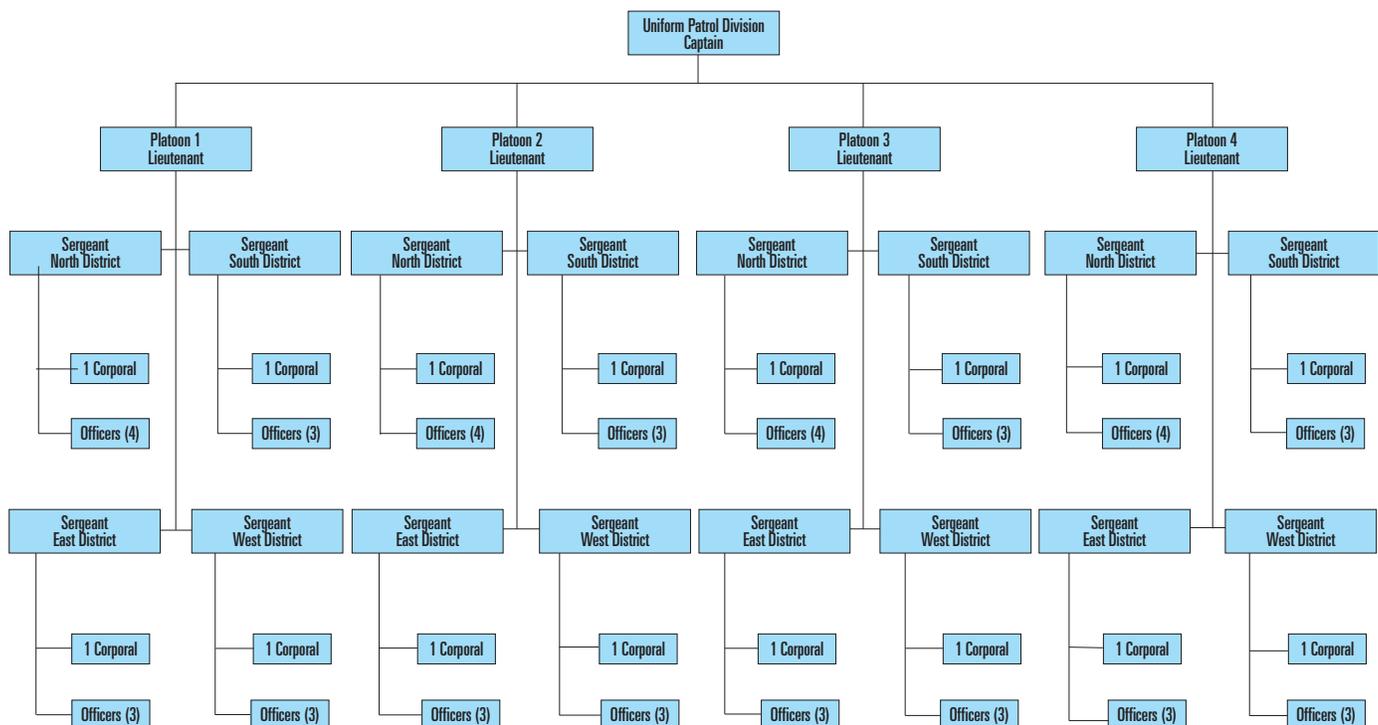
K-9 Unit

For the 2022 year, the Police Department had seven K-9s. We did lose one, Remy, to cancer in that time.

Two dogs are Bloodhounds - Loki and Bucky – that they specialize in tracking/trailing persons. This could be criminals or missing persons.

The other five dogs are either Belgian Malinois or German Shepherds. They are Max, Forrest, Boone, Bacca, and Remy (deceased in Oct). These dogs are used for multiple tasks such as narcotics detection, tracking criminals, locating evidence, searching buildings for criminals, and apprehending criminals.

**Rocky Mount Police Department 2022 Organizational Chart
Uniform Patrol Division**



DIVISIONS *continued*

Criminal Investigation Division

The Criminal Investigations Division is supervised by a division commander, who reports directly to the police chief. One lieutenant and three sergeants report to the division commander. The investigative lieutenant is responsible for the day-to-day operations of the division. The investigative lieutenant reviews all incident reports and assigns them to criminal investigators, patrol officers, and traffic officers based on solvability factors. The investigative lieutenant also serves as the liaison between the Rocky Mount Police Department and North Carolina 7th Prosecutorial District.

Homicide Unit

The Homicide Unit investigate cases involving homicides, unexplained deaths, questionable suicides, or cases of aggravated battery including great bodily harm.

Major Crimes Unit

The Major Case Unit investigates significant crimes and also handles cold case investigations, which focus on unsolved homicides, suspicious death cases and unsolved missing person cases with suspicious circumstances.

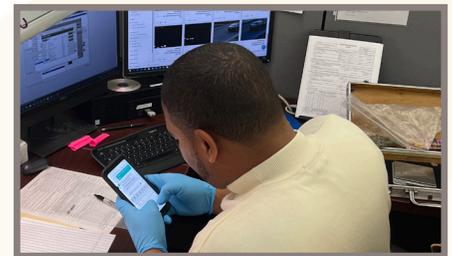
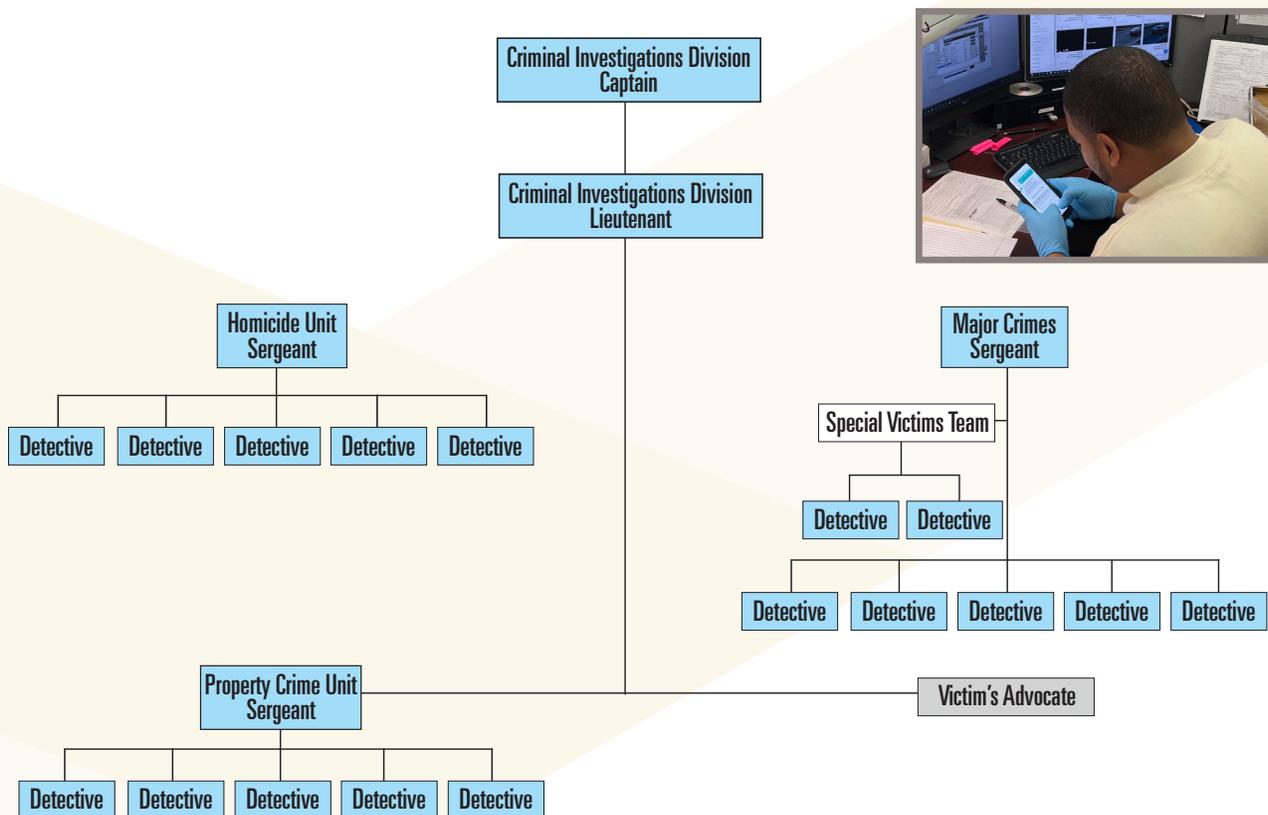
Property Crimes Unit

The Property Crimes Unit is responsible for investigating burglaries, motor vehicle thefts, motor vehicle burglaries, high dollar larcenies and other misdemeanor crimes. The Financial Crimes Unit is responsible for investigating white collar crimes, financial crimes, and fraud related crimes.

The Criminal Investigation Division handled a record number of homicides for the year - 17 incidents involving 20 victims. Fifteen of those cases were resolved, resulting in 89% clearance rate. One shooting that resulted in a death was determined to be accidental and no charges were filed.

The Criminal Investigation Division assigned 1,131 cases during the year, clearing 395 of those cases. This resulted in an overall clearance rate of 34%.

Rocky Mount Police Department 2022 Organizational Chart



DIVISIONS *continued*

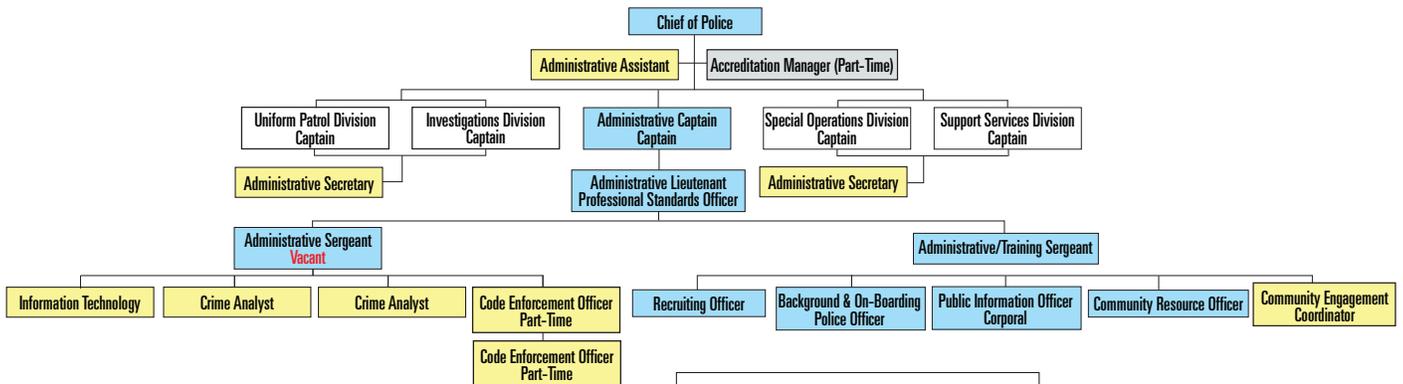


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Administrative Division

The Administration Division consists of the following sections: Professional Standards, IT, Crime Analysis, Recruiting, Public Information, Training.

Rocky Mount Police Department 2022 Organizational Chart Administration Division



Positions	
Chief:	1
Captains:	1
Lieutenants:	1
Sergeants:	2
Officer/SPOs/Cpls:	3
Total Sworn Officers:	9
Civilian/Admin.:	7
Note: Admin Secretary will be shared with another division.	



DIVISIONS *continued*

Special Operations Division

The Special Operations Division of the Rocky Mount Police Department encompasses a collection of diverse work units.

The Narcotics/Vice Unit works to suppress and eradicate the distribution of illegal controlled substances in the city, while also addressing prostitution and illegal gambling. The unit consists of a sergeant and three detectives who investigate those crimes. Officers assigned to federal task forces are part of this unit, including one detective assigned to DEA task force, two assigned to the ATF task force, and one assigned to the United States Marshal Service task force.

The Violent Crime and Gang Reduction Unit is commanded by a sergeant and consists of the Gang and Street Crimes Unit and the Violent Offenders Apprehension Team. These two units work in tandem and also contain the Alcohol Beverage Commission detective and the gang intelligence specialist. The Narcotics/Vice Unit and Violent Crime and Gang Reduction Unit are commanded by a lieutenant.

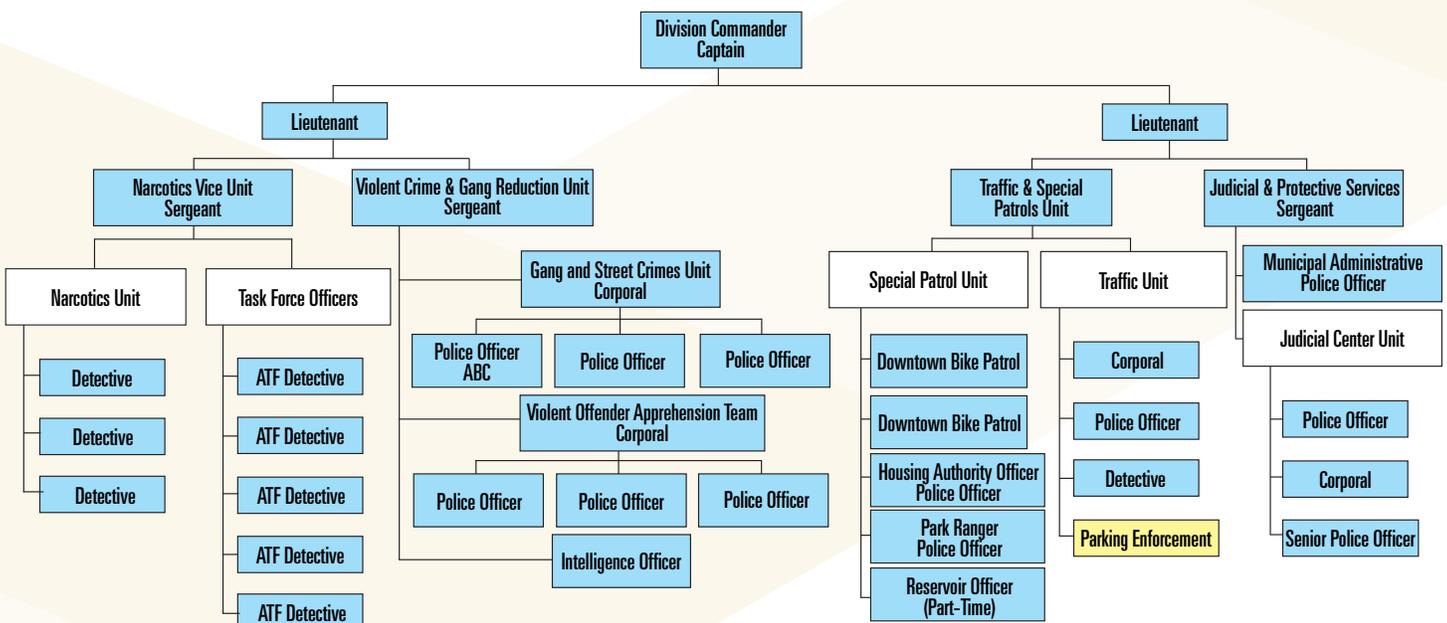
The other half of the Division, also commanded by a lieutenant, is composed of the Traffic and Special Patrols Unit and the Judicial and Protective Services Unit.

The Traffic and Special Patrols Unit, supervised by a sergeant, is made up of the Traffic Enforcement and Crash Reduction Unit, which investigates all traffic fatalities, hit and runs, major accidents, special traffic enforcement details, and the parking control officer.

The Special Patrols Unit oversees the downtown bike patrol, park ranger, and reservoir warden, as well as the housing authority officer.

The Judicial and protective Services Unit, also led by a sergeant, provides officers for courtroom security at the judicial center as well as transporting inmates from the county jails to court, working building security at the judicial center, and provides an officer for security at city hall.

Rocky Mount Police Department 2022 Organizational Chart Special Operations Division



If you **SEE** something
SAY something
Report suspicious activity

In case of a life-threatening emergency, **call 911**

TWIN COUNTIES

CRIME
STOPPERS

252-977-1111

CASH AWARDS UP TO \$1,000

Rocky Mount Police Department
330 South Church Street
Rocky Mount, North Carolina

252-972-1443



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